

Tahoe-Douglas Fire Protection District
Post-Retirement Plan & Trust
BOARD OF TRUSTEES MEETING
April 27, 2022

Those Present:

Chairman Ben Sharit (via phone)
Secretary/Treasurer Bill Johnson

Trustee Scott Van Dover
Administration Division Officer Kate Warne

1. **Call to order.**
The meeting was called to order at approximately 9:00 am by Chairman Sharit.

2. **Pledge of Allegiance.**
Trustee VanDover lead the pledge of allegiance.

3. **Roll call.**
Trustees Johnson, Sharit and Van Dover were all present. Quorum confirmed.

4. **Approval of agenda.**
A motion was made by Trustee Johnson to approve the agenda, seconded by Trustee Van Dover. Motion carried 3-0.

5. **Public Comment:**
None

6. **For Possible Action:** **Approval of Consent Calendar:**
Items:
 - a. Approval of Minutes 12/06/21
 - b. 2021 Annual Expense Report

A motion was made by Trustee Van Dover to approve the consent calendar, seconded by Trustee Johnson. Motion carried 3-0.

7. **For Possible Action:** Consent Calendar moved forward.

None

8. **Report:** **Update on the request for a legal review and possible update of the plan document from 2012.**
Trustees Salerno and Johnson

Trustee Johnson stated that he had been attempting to set up a conference call, however the attorney was quite busy. Efforts will continue to schedule a date/time.

9. **For Possible Action:** **Update on the 2022 Plan Management and Member Status.**
Administration Division Officer Warner

ADO Warner confirmed there were 54 retirees and spouses on the HRA benefit plan with seven additional members scheduled to rollover to Medicare in 2022.

The Collective Bargaining Agreement has a provision for Plan A for retirees who did not work enough Social Security quarters themselves and who could not qualify under their spouse's quarters. That provision was to fully cover the expense of Plan A (\$499.00 for 2022). She added the first retirees to be covered by this provision – LeFever and Stockton began receiving reimbursements.

Deceased retiree Roger Stockton (March 2022) and spouse Pamela O'Leary (April 2022) have been removed from the plan.

Although most retirees are accurately submitting claims are getting their monthly HRA reimbursements without issue, there are a couple situations where the retirees are not. ADO Warner requested assistance from the Trustees to ensure that members understand their benefits, and Chairman Sharit volunteered to make contact with those retirees.

She stressed that she regularly meets with retirees to review and submit their paperwork, and that is not the issue. There are a few retirees who do not act at all, and ignore initial rollover correspondence from the District. She expressed concern that they may attempt to get reimbursed for services and premiums outside the plan year, and then be angry with the District when they are denied. ADO Warner asked the Board for clarification as to how far the District staff needs to go to ensure benefits are used, and it was advised that it is the retiree's responsibility.

No action was taken.

10. Report:

Treasurer's Report

Secretary/Treasurer Johnson

Trustee Johnson reported that in spite of stock market volatility, overall the RBIF investment continues to hold well at \$14.6M, as of 01/31/22. The quarterly RBIF withdrawals of \$180,000 funding are proving to be sufficient to cover the expenses for the plan and the liability will continue to be verified with the annual actuarial reports.

Confirm next meeting, Thursday, June 30, 2022 @ 9:00 am and possible agenda items.

Adjourn.

The meeting was adjourned at approximately 9:35 am. The meeting was recorded.

**Kate Warner
Administration Division Officer
Tahoe Douglas Fire Protection District**